



**NRVC**  
National Religious  
Vocation Conference



**Cultivating what's possible**  
**2023 NRVC ANNUAL REPORT**

## Cultivating what's possible

Dear NRVC Members, friends, and benefactors,

GRACE, PEACE, AND ABUNDANT HOPE TO YOU!

In the spring of 2023, I humbly accepted the call to serve as your NRVC Board Chair. Following in the footsteps of Sr. Mindy Welding, I.H.M. and all those who have gone before, I hope to serve you and the NRVC mission with a listening heart as one who is open to the Spirit so that we might collaborate in cultivating what is possible.

We are entering an exciting time for the NRVC. We've reached the end of our 2018-2023 strategic plan, which had four goals:

- Enhance collaborative efforts for engaging the young Church in discerning and impacting the future of religious life
- Provide resources, formation, and research to advance the field of vocation ministry, assessment skills, and discernment to religious life
- Increase the visibility and awareness of the NRVC to fulfill our mission
- Create the organizational structure and financial model needed to sustain and grow

These strategic goals have guided every initiative of the NRVC for the past five years. Here are a few specific ways the plan has helped us to cultivate possibilities.

## The StoryMap

In 2023 we launched "Bold and Faithful: Meet Today's Religious." This visually appealing and interactive tool continues to showcase the results of the 2020 NRVC/CARA Study on Recent Vocations to Religious Life. It is a useful tool for those of us engaged in vocation ministry, as well as discerners and those who support them. We are grateful to the GHR Foundation for their grant.

## Cultural Humility

An area in which we continue to grow is in embracing cultural humility and antiracism as a lifelong pursuit. With generous support from the Conrad N. Hilton Foundation,

the NRVC board, staff, and member area coordinators engaged in a series of workshops based on Intercultural development. We continue to examine how we are called to grow as individuals, as working groups, and as the NRVC as a whole.

## Behind the Scenes

Under the leadership of Marge Argyelan, our Director of Database Administration, key updates to our website and a new database are in process. These improvements may not be immediately apparent, but are key to more efficiently serving members. We are grateful to Marge for her hard work.

## Board Committee Work

There are five standing committees of the Board: African American Vocations, Development, Finance Advisory, Governance, and Incorporating Cultural Diversity in Religious Life. Each committee meets several times a year to support the NRVC in moving forward in our mission. Of note, at the end of 2023 the Board reviewed and revised the charters for each committee which allows for greater clarity of purpose.

## Charting a new path

This is just a sampling what 2023 held. It has been a full and blessed year. We now have the opportunity to take what we have learned, the ways we have grown, and our areas for further growth, and chart a new path forward together with and for you and for the larger Church.

When we gather next November for Convocation 2024, we will engage with one another about the path forward and how we will continue to cultivate hope and possibility. Please join me in offering thanks to our faithful God for the gifts of the year gone by and offering our hope-filled "yes" to what is to come.



SISTER NICOLE TRAHAN, F.M.I.  
NRVC BOARD CHAIR

It has been a full and blessed year. We now have the opportunity to take what we have learned, the ways we have grown, and our areas for further growth, and chart a new path forward together.







NRVC Leadership Team, from left, Maureen Cetera, Phil Loftus, Marge Argyelan, Sr. Dina Bato, S.P., and Sr. Deborah Borneman, SS.C.M.

### Leadership Team at work

NOW IN ITS FOURTH YEAR, our leadership model continues to accomplish the purpose of providing executive function to the NRVC. Our team of directors has the distinct pleasure of serving members in our specific roles of mission integration, membership, database administration, development, and finance and operations. We collaborate with partners to produce our signature publications, HORIZON, NRVC.net, and VISION, and we report to our National Board.

We begin all of our leadership meetings in prayer. Our members, collaborators, donors, partners, and board members are always included in our heartfelt intentions. Our monthly operations meetings provide the opportunity to exchange reports and focus as a team on the executive requirements of managing a thriving membership organization. In addition to operations meetings, we commit to gathering four times annually, once around each of our four pillars of leadership.

Our *leaderful* meeting in 2023 generated our new NRVC “bumper sticker,” “Cultivating what’s possible,” which we proudly display in various ways to unify the conference. We also prioritized the requirement for succession planning, as we recognized the imminent retirement of one of our team members.

During the *mission-driven meeting*, we reviewed and analyzed the distinct goals identified through the NRVC’s strategic planning process since its onset in 1992. We looked at the similarities of plans through the years, developed categories of working topics, and identified challenges

facing the organization. We focused on mission, vision, and directional statements for the NRVC.

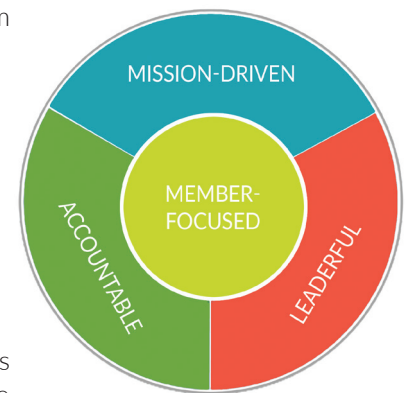
As *accountable* leaders, we annually perform peer reviews as a team and share results with the executive committee of the National Board.

Our final strategic visioning meeting of 2023 was *member-focused*. The conversation centered around several questions: “Who are our members and what do they value? What do each of us as leaders value?” We reviewed values, strengths, and charisms. Additionally, we shared insights from Ann Garrido’s book *Redeeming*

*Administration*. These insights led us to brainstorm answers to the questions, “What do we individually and collectively feel called to do to better serve our members?”

One belief became clear through reflection and conversation: Once a vocation director, always a vocation director. We believe this is a sacred calling, and we committed ourselves to cultivating what is possible through our own callings and by enhancing the experiences of members.

#### TEAM LEADERSHIP MODEL



#### Team Leader Prayer

We pray for Empathy—seeking to understand.

We pray to be Vulnerable—open to being influenced by new ideas and new possibilities.

We pray that Change is not an inhibitor, but stimulation into new life.

We pray to keep Curious about life—exploring, discovering, and understanding more of the mystery.

We pray to be used as channels of understanding, influence, and curiosity to help others grow.

We offer ourselves to others and God. Use us, we pray.

—MAUREEN CETERA ON BEHALF OF THE LEADERSHIP TEAM



## Linger with God

ARE YOU TAKING TIME to cultivate what's possible? In a ministry of relentless schedules and countless interruptions, lingering with God is not always easy, yet discernment is not limited to those inquiring about religious life. Discernment is meant to last a lifetime to respond to God's endless call. Taking time to raise ideas, learn new accompaniment strategies, and listen to insights from colleagues are essential steps for the longevity of vocation directors. Cultivating possibilities takes a community willing to be thought partners who can shift perspectives, find ways to focus on solutions instead of problems, and live into answers rather than staying stuck in mindsets that reduce vocation ministry to an annual admissions quota.

At the NRVC, we model cultivating what's possible through a team leadership model that empowers staff to toss ideas to each other, listen to each other's challenges, and encourage each other to keep visioning. As the director of mission integration, cultivating what's possible means advocating for the varied needs and challenges of vocation directors, creating initiatives and resources to increase the visibility of the varied charisms of religious institutes, and embracing intercultural humility and antiracism as a lifelong pursuit.

## Advocating for vocation directors

The NRVC is recognized as an official voice in initiating and responding to issues in vocation ministry. As a catalyst for vocation discernment, these opportunities to collaborate with others amplify our NRVC mission:

- ▶ A Nun's Life Ministry, webinar for Catholic Sisters Week
- ▶ Brothers Think Tank, including the Religious Brothers Day webinar
- ▶ LCWR Pilot Program for Synodal Leadership with Sr. Mary Yun, O.P., and Sr. Margarita Hernandez, S.P.
- ▶ USCCB, Secretariat of Clergy, Consecrated Life, and Vocations, Consulting Organizations Annual Meeting
- ▶ Viatorian Voices, podcasts for Conversations on the Way: Bolder Dreams Ministry Formation Series

Availability to provide professional presentations,

consultation, and facilitation is a key priority. Whether it be questions about how to best accompany discerners with complex issues, what to include in application materials, or sustainable strategies for vocation promotion, you belong to an organization that advocates for your most pressing needs.

- Presentations
  - Apostles of the Sacred Heart of Jesus
  - Collaborative Dominican Novitiate
  - Congregation of Sisters of Bon Secours, International
  - The Marianists
- Consultations and facilitation
  - Christian Brothers Conference, Regional Office of Lasallian Vocation Ministry,
  - Daughters of Mary Immaculate Provincial Council
  - Dominican Sisters, Springfield, Vocation Advisory Committee meeting
  - Lasallian Region of North America, Regional Vocation Formation Committee

Invitations to attend and exhibit at national conferences can effectively showcase resources, connect with elected congregational leadership, and meet with stakeholders to address the challenges you face in vocation ministry.

- ▶ Conference of Major Superiors of Men
- ▶ Conference of Major Superiors of Women Religious
- ▶ Leadership Conference for Women Religious
- ▶ National Conference of Vicars for Religious
- ▶ Religious Brothers Conference
- ▶ Religious Formation Conference, with Sr. Dina Bato, S.P.
- ▶ Resource Center for Religious Institutes, with Mrs. Maureen Cetera
- ▶ Vocations Canada Biennial Virtual Conference

## Creating initiatives and new resources

The NRVC is a professional organization that serves its members by providing education, resources, research, and other supportive services that strengthen vocation ministry and enhance the personal and professional growth of its members.



**National Catholic Youth Conference (NCYC):** For the past ten years, the NRVC has coordinated an interactive experience for its members to promote vocations at NCYC. As the single largest gathering of youth in the United States, 43 religious institutes of NRVC members participated as exhibitors and/or volunteers in 2023. To expand the visibility of the diversity of charisms, the NRVC invited its members to a t-shirt swap to meet teens, parents, and youth ministers over the three-day conference. The NRVC values fostering a culture of vocations in a spirit of collaboration, joy, and hope to inspire and be inspired by the minds and hearts of the young Church!

**New Member Toolbox:** Recognizing the need to access relevant resources quickly, members can log into the website to connect with hundreds of articles in the Vocation Directors Manual, Members Guidebook, HORIZON archives, and—new in 2023—a Member Toolbox! This new web page provides 46 links to popular resources, including the Abundant Hope Prayer card translated into French and Spanish, four Convocation video reflection guides, and a Litany for Vocations handout. In addition, the YouTube Channel continues to grow with four Convocation keynote presentations. On the NRVC Facebook page, Conversations from Convocation are posted weekly to magnify member insights, and a Word of the Week is posted from the NRVC Vocation Vocabulary Booklet.

## Embracing Intercultural Humility and Antiracism as a lifelong pursuit

The NRVC is a recognized leader for its intercultural approach to vocation ministry through its long history of

providing intentional committees, research, and resources to learn and unlearn behaviors that build and block intercultural wealth. Growing in cultural mindfulness requires a willingness for ongoing education, empathy, and self-reflection. The NRVC is committed to elevating the skills of its organizational leaders, and these efforts were bolstered by a \$250,000 three-year grant from the Conrad N. Hilton Foundation.

Sidebar Education Consulting Group assessed every staff member, Board member, Member Area Coordinator, and communication partner through an Intercultural Development Inventory (IDI). Each person received a one-on-one consultation and attended a workshop to create an intercultural development plan with two measurable goals. Additional workshops were offered at Board meetings and the annual Member Area Coordinators gathering, which focused on cultural values, communication dynamics, and cultural influences.

As we expand our efforts in the next two years, we will share our learnings with NRVC members through the Member Areas, in publications, and resources. Belonging to the NRVC widens the narrative of religious life as each member is a catalyst for vocation discernment and the full flourishing of religious life for the ongoing transformation of the world. While the entire Church embraces demographic shifts, the NRVC mission remains persistent in cultivating what is possible because we believe that God's call is endless.

SISTER DEBORAH BORNEMAN, SS.C.M.  
DIRECTOR OF MISSION INTEGRATION



*NRVC Member Area Coordinators Gathering in September 2023 in Darien, Illinois.*





## Being open to thinking differently

IN OUR FAST-PACED WORLD, we want everything immediately. But is that how God works, especially in vocation ministry? Like seeds needing the right conditions to grow, our ministry grows when dispositions are open to the Spirit's leading, and God permits the good fruit of our labors to start emerging. We know we cannot grow and be effective in our ministries alone. We need each other. We need you, our NRVC members, to continue your yes to God in your life and ministry. We are here to help foster a professional learning environment where you and your ministry can grow and thrive. Together, we can cultivate what's possible as we remain open and teachable.

## Talk It Up Tuesdays

In 2023, we brought back our Talk It Up Tuesdays Zoom series. With 120 Individual registrants and an average of 50+ participants per session, the second Talk it Up Tuesdays: Let's Break for Lunch series was a great success! These free members-only 2023 sessions offered opportunities for members to connect, learn, discuss, and share ideas about timely vocation ministry topics:

Welcome Home: Houses on Discernment and Intentional Communities, Sr. Caryn Crook, O.S.F.

Mingling with the Masses: Inviting Vocations at Major Events & Conferences, Mr. Greg Darr

God Still Calls: Intentional Approaches to Engage Older Discerners, Sr. Kathleen Persson, O.S.B.

We're All In This Together: Vocation Ministry Challenges within Communities, Br. Joseph Bach, O.S.F.

Multimedia Integration: Let's Collaborate, Mr. Chris Swain

Keeping the Fires Burning: Dealing with Disappointment, Sr. Joni Luna, S.P.

Expect the Unexpected: Stories in Vocation Ministry that Surprised You, Br. Alan Parham, F.S.C.

Striking a Healthy Balance in Hope: Prayer, Community, Mission, Ministry, Self, Sr. Michelle Fisher, C.S.F.N.

Learning the Codes: Curiosity and Cultural Diversity, Sr. Dina Bato, S.P.

**I learned that our NRVC members are a rich source of talent, insight, and creativity that I can call upon as a resource in planning future events as part of my vocation efforts.**

**—TALK IT UP TUESDAY PARTICIPANT**

## Membership at the end of 2023

### Total members: 972

License Members: 798  
Single Members: 134  
Collaborators & Staff: 40

Sisters: 628  
Priests and deacons: 190  
Brothers: 77  
Laypeople: 77

Institutes: 273  
Organizations: 22  
Dioceses: 5  
Foundations: 2  
Countries represented: 27

## Professional Development

In 2023, the NRVC offered members two instrumental opportunities to strengthen their professional vocation ministry skills:

**Summer Institute**, which included three in-person workshops for 60 participants from the United States, including Guam, and Canada. All workshops were held at the Marillac Center, a sponsored institution of the Sisters of Charity of Leavenworth, Kansas.

**Fall Institute**, which included three virtual workshops and one in-person workshop for 101 participants from the United States, Canada, Guyana, Malta, Ireland, France, and Italy.

We are so grateful to offer our members hope-filled opportunities to learn, connect, and grow in this vital ministry that cultivates what's possible in the Church and the world. Thank you for all you do and for who you are!



SISTER DINA BATO, S.P.  
DIRECTOR OF MEMBERSHIP







## Database Snapshot

IN 2023 THE NRVC tracked the nrvc.net website users accessing information regarding World Youth Day (WYD). We discovered that within a span of two months, the NRVC received over 3,000 unique visits from nonmembers. The NRVC responded by expanding the WYD website page to include links to websites of members attending WYD, VISION Vocation Match/Events Calendar, and prayer resources. Our website analytics, show that over 200 viewers delved even deeper into NRVC/VISION Vocation Network Resources. The yearning for more, the seeking to hear God's call, is present. The work we do, as a member-focused conference, does make a difference.

**Notable:** The NRVC continues to strengthen the structure providing the framework for professional development, vocation recourses, networking opportunities. Milestones include:

- We named our new membership database. The important work of coding a new database could not begin until we named what we wanted to code. The name *lota* surfaced. With all its various meanings within the Church, in Greek, and in mathematics, *lota* just seemed a natural fit. The coding of the *lota* database began in 2023 and the database will be launched in 2024.

- In Autumn 2023 we conducted a “cardsort” with our Member Area Coordinators. In the cardsort, participants were asked to organize various topics from our NRVC website into groups and thereby create an architecture that we will use as we move to revamp our website menu and tagging system. The goal is to make the website easier to navigate and access resources.

- The NRVC purchased the domain name JubileeYear2025.org. This endeavor is a reflection of one of our NRVC constitutional directives, namely, to speak as an official voice in initiating and responding to issues in the area of Church vocations and vocation ministry. The goal of the JubileeYear2025.org site is twofold: provide useful links to Jubilee 2025 resources and encourage visitors to learn more about our religious institutes and vocation directors who live out the Jubilee call. The website will be launched in the spring of 2024.

2023 was a year of learning, building, and remaining committed to cultivating what is possible.

MARGE ARGYELAN  
DIRECTOR OF DATABASE  
ADMINISTRATION



*NRVC Member Area Coordinators participated in a “cardsort,” that provided insights into the best way to organize the NRVC website menu.*





## Statement of Activities and Change in Net Assets

YEARS ENDED DEC. 31, 2023 & DEC. 31, 2022

	2023			2022		
	Without Donor Restriction	With Donor Restriction	Total	Without Donor Restriction	With Donor Restriction	Total
<b>PUBLIC SUPPORT AND REVENUES</b>						
Membership	\$ 333,577	\$ -	\$ 333,577	\$ 339,202	\$ -	\$ 339,202
Workshops and programs	142,397	-	142,397	251,484	-	251,484
In-kind donations	13,819	-	13,819	9,689	-	9,689
Publications and resources	38,712	-	38,712	40,988	-	40,988
Investment return, net	352,472	-	352,472	(305,139)	-	(305,139)
Honoraria	20,700	-	20,700	14,072	-	14,072
Contributions	148,961	20,220	169,181	584,860	21,680	606,540
Miscellaneous	(361)	-	(361)	-	-	-
Total public support and revenues	1,050,277	20,220	1,070,497	935,156	21,680	956,836
Net assets released from restrictions	31,205	(31,205)	-	23,601	(23,601)	-
Total public support, revenues and transfers	1,081,482	(10,985)	1,070,497	958,757	(1,921)	956,836
<b>EXPENSES</b>						
Program services	467,902	-	467,902	498,079	-	498,079
Supporting services						
Management and general	237,628	-	237,628	225,721	-	225,721
Fundraising	84,613	-	84,613	86,399	-	86,399
Cost of goods sold	-	-	-	-	-	-
Total supporting services	322,241	-	322,241	312,120	-	312,120
Total expenses	790,143	-	790,143	810,199	-	810,199
CHANGE IN NET ASSETS	291,339	(10,985)	280,354	148,558	(1,921)	146,637
NET ASSETS, BEGINNING OF YEAR	2,027,373	43,040	2,070,413	1,878,815	44,961	1,923,776
NET ASSETS, END OF YEAR	\$ 2,318,712	\$ 32,055	\$2,350,767	\$ 2,027,373	\$ 43,040	\$2,070,413

### Overview

THE 2023 FINANCIAL REVIEW was performed by Gray Hunter Stenn, Certified Public Accountants. The firm prepared and presented their report along with 2022 financial results. Gray Hunter Stenn LLP issued a conclusion that they are not aware of any material modifications that should be made to the NRVC's 2023 financial statements for them to be in accordance with

accounting principles generally accepted in the United States of America.

### Investments

Investments under management with Christian Brothers Investment Services at 12/31/2023 were \$2,512,532, indicating a significant recovery from 2022 losses. Investment balance at 12/31/2022 was \$1,957,027.



After an initial investment of \$500,000 in 2022, the Board-designated NRVC endowment fund balance grew to \$589,820. Development efforts are under way to increase this endowment fund to \$2 million at which point investment earnings can be drawn to support the operations of the NRVC. Cash flow remains strong and cash balances are well-diversified.

### Restricted funds

Thanks to the generosity of the GHR Foundation and Conrad N. Hilton Foundation, grant work continues on projects in 2023 and beyond. We are richly blessed by these organizations' faith in the NRVC to partner with them to achieve significant goals.

NRVC member congregations have been extremely generous in donating to the Misericordia Scholarship Fund. Contributions to Misericordia in 2023 of \$20,220 were used to assist in partial payment of membership fees and registration for formation opportunities. When designated by donors as Misericordia Scholarships, these funds are restricted.

### Income

Membership dues and income from workshops and programs continue to be the significant source of operating revenue for the NRVC, providing 68 percent of 2023 operating revenue. This represents strong member participation in workshops and programs. General contributions along with operating revenue from grants

provided 21 percent of operating revenue in 2023, publications and resources contributed 6 percent, and in-kind donations, honoraria, and miscellaneous revenue combined provided 5 percent.

### Expenses

Expenses are distributed among program services, 59 percent, management and general, 30 percent, and fundraising, 11 percent. The NRVC engaged our web developer, ideaPort, to build a custom database which will interface with our NRVC.net website. This capital expense will be recovered over time. We anticipate the new database to be a "hidden" blessing for members and others in terms of convenience and accuracy, as well as for interacting with our partners in producing HORIZON journal and VISION Vocation Guide.

### Net Assets

Finally, the NRVC closed 2023 with total net assets of \$2,350,767, an increase of \$280,354 over 2022. Thanks be to God for the good work of the NRVC accomplished in collaboration with members, donors, grantors, National Board and the NRVC leadership team.



MAUREEN CETERA  
DIRECTOR OF FINANCE  
AND OPERATIONS

*NRVC Board Members in December 2023.*



## Thank you for helping us grow!

THE NRVC CONTINUES to explore and share possibilities because of our many generous members, institutes, foundations, and benefactors. To each one of you, we say, Thank you! Our work thrives because of your support. We are grateful to our members for their participation in our mission, to religious institutes and grantors, particularly the Conrad N. Hilton Foundation and GHR Foundation, for their assistance, and to individual donors for their generosity. All contributions support our mission and enable us to provide excellent programming and resources and launch new initiatives.

All of us play a part in cultivating vocations to religious life as we support the work of our members, who must prepare, plant, and nurture relationships and encounters in hopes of reaping the harvest. Circumstances might challenge our members' work, but they continue to make the effort because God still calls women and men to consecrated life.

One of our members shared the following:

The NRVC has been invaluable because of the great people who are part of this organization who provide a solid source of expertise, education, and networking. Vocation ministry has so many facets, such as companionship individuals in their discernment, giving small and large group presentations, serving on vocation panels, participating in conferences (e.g., NCYC, FOCUS, etc.), overseeing and posting

to social media, and being active in local and state vocation committees. The NRVC offers ready access to people who have served in this role for years and can share wisdom and insights. It also offers courses and webinars to enhance the skill sets of each vocation minister. Thank you, NRVC!

That is what cultivating possibilities is all about!

As we reflect on 2023 we know that it has been a year of continued evolution as we address the challenges of our times and continue to imagine what could be if we stay faithful, committed, and hopeful. In the end, each one of us knows that it is God who makes all things possible.

I leave with you a quote from the Holy Father:

Let us pray that we may never be tired of bearing witness to the Gospel, even in times of tribulation. May all the martyr saints be seeds of peace and reconciliation among peoples, for a more humane and fraternal world, as we await the full manifestation of the Kingdom of Heaven, when God will be all in all.

Thank you for your generous spirit in support of the NRVC and for your essential role in helping others hear God's call.

PHIL LOFTUS  
NRVC DIRECTOR  
OF DEVELOPMENT



## RESOURCES & PUBLICATIONS

The NRVC cultivates what's possible by offering a series of award-winning publications and resources for vocation ministers, discerners, and vocation promoters. Find links to these and other outstanding resources at [nrvc.net](http://nrvc.net).







## National Board

Sister María de Jesús Bringas Aguirre, CCVI +  
 Brother Joseph Bach, O.F.M. Conv.  
 Mrs. Nancy Costello  
 Sister Margarita Hernandez, S.P. \*  
 Father Adam MacDonald, S.V.D. ++  
 Sister Belinda Monahan, O.S.B. \*\* ++  
 Brother Brian Poulin, F.M.S.  
 Friar Mario Serrano, O.F.M. Conv. \* \*\*  
 Brother Ed Shields, F.S.C. \*  
 Sister Nicole Trahan, F.M.I. \*\*  
 Sister Gail Trippett, C.S.J.\*  
 Mr. Len Uhal\*  
 Sister Mindy Welding, I.H.M. ++  
 Sister Mary Yun, O.P.  
 Sister Deborah Borneman, SS.C.M. ex officio \*\*  
 + ended Spring 2023  
 ++ ended Fall 2023  
 \* started Fall 2023  
 \*\*Board executive committee

## Member Area Coordinators

Sister Gloria Ardenio Agnes, M.M. +  
 Sister Maria Amador, P.C.M.  
 Brother Joseph Bach, O.S.F. ++  
 Ms. Lori Benge ++  
 Sister Colleen Brady, O.S.F. ++  
 Sister Chero Chuma, C.S.J.P. +  
 Sister Caryn Crook, O.S.F.  
 Sister Rejane Cytacki, S.C.L. +  
 Sister Kathleen Branham, O.S.F.  
 Mrs. Margaret Cartwright  
 Mr. Gregory Darr ++  
 Mrs. Renee Dee +  
 Sister Kathy Farrelly, O.Carm. ++  
 Sister Michele Fisher, C.S.F.N.  
 Sister June Fitzgerald, O.P.  
 Sister Regina Hlavac, D.C.  
 Mrs. Michelle Horton  
 Father Radmar Jao, SJ +  
 Sister Marianne Lallone, I.H.M. ++  
 Sister Carmella Luke, O.S.B.  
 Brother Mark Motz, S.M.  
 Father Vien Nguyen, S.D.B.  
 Sister Kathleen Persson, O.S.B.  
 Mrs. Sandy Piwko  
 Sister Jill Reuber, O.S.B.

Sister Jean Rhoads, D.C.  
 Sister Mary Rowell, C.S.J.  
 Brother Larry Schatz, F.S.C. +  
 Sister Monica Seaton, O.S.U. ++  
 Sister Teresa Shields, S.N.J.M. ++  
 Sister Stephanie Spandl, SSND ++  
 Sister Christine Still, O.S.F. ++  
 Sister Nancy Uhl, SNDdeN ++  
 Sister Paz Vital, O.S.B. +  
 Sister Bridget Waldorf, SSND ++  
 + began term Summer 2023  
 ++ ended term Summer 2023

## Task Forces

- Convocation video reflection guides: Sister Deborah Borneman, SS.C.M., Mrs. Julie Cachia, Brother David Caretti, F.S.C., Sister Denise Glazik, O.P., Sister Eileen McCann, C.S.J., Sister Kathryn Press, A.S.C.J., Brother August Schaefer, O.S.B., Sister Michele Schroeck, R.S.M., Sister Fran Schumer, A.S.C., Brother Edward Shields, F.S.C., and Father Emanuel Vasconcelos, O.F.M.Conv.

## Standing Committees

**African American Vocation Committee** Members of the African American Vocation Committee include Sister Nicole Trahan, F.M.I. (Chair), Sr. Dina Bato, S.P. (liaison), Sr. Chero Chuma, C.S.J.P., Sr. Josita Colbert, SNDdeN, Sr. Patricia Dual, O.P., Fr. Carl Gales, S.V.D., Sr. Magdala Marie Gilbert, O.S.P., Sr. Chala Marie Hill, F.H.M., Ms. Nicole Pumpfrey, and Deacon Melvin Tardy.

**Development Committee** Members of the Development Committee include Mr. Len Uhal (Chair), Ms. Katherine Barth, Mrs. Nancy Costello, Mr. Phil Loftus (liaison), Fr. Adam MacDonald, S.V.D., and Mr. Guy Vaccaro.

**Finance Advisory Committee** Members of the Finance Advisory Committee include Br. Brian Poulin, F.M.S. (Chair), Mr. Mark Alaimo, Mr. Dan Brown, Mrs. Maureen Cetera (liaison), Sr. Jean Rhoads, DC, Mr. Len Uhal, and Sr. Mary Yun, O.P.

**Governance Committee** Members of the Governance Committee include Sr. Belinda Monahan, O.S.B. (Chair), Ms. Marge Argyelan (liaison), Bro. David Caretti, F.S.C., Sr. Lisa Laguna, D.C., Sr. Mindy Welding, I.H.M., and Sr. Mary Yun, O.P.



## Incorporating Cultural Diversity in Religious Life

**Committee** Members of the committee include Sr. Maria De Jesus Bringas Aguirre, CCVI, (Chair), Br Joseph Bach, O.S.F., Sr. Dina Bato, S.P. (liaison), Sr. Joni Luna, S.P., Sr. Miriam Mitchell, S.H.Sp, Fr. Henry Nguyen, S.C.J., Fr. Luis Romero, C.M., and Sr. Skolastika Wea, S.Sp.S.

## 2023 Summer Institute Orientation Program Participants

Br. Paul Avvento, F.S.C., Brothers of the Christian Schools, Eastern North America

Ms. Irene Benavidez, Daughters of Charity of St Vincent DePaul, Province of SEAS

Br. David Caretti, F.S.C., De La Salle Christian Brothers, San Francisco New Orleans

Br. Geoffrey Clement, O.S.F., Franciscan Brothers of Brooklyn

Sr. Siena Fisk, O.S.B., Benedictine Sisters, Fort Smith, AR

Br. Ambrose Fryer, O.S.B., Benedictine Monks, Subiaco, AR, Subiaco Abbey

Mrs. Molly Hynes, Sisters of the Incarnate Word & Blessed Sacrament, TX

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Fr. Jorge Zetino, S.V.D., Society of the Divine Word

Fr. Toan Vu, S.V.D., Society of the Divine Word

**PRESENTERS:** Sr. Deborah Borneman, SS.C.M., Rev. Raymond P. Carey, and Fr. Adam MacDonald, S.V.D.

## 2023 Fall Institute Orientation Program Participants

Sr. Agnes Ahn, O.C.D., Discalced Carmelite Nuns, Boston

Fr. Juan Maria Alvarez, O.R.C., Canons Regular of the Holy Cross

Fr. Agustin Carrillo, C.M.F., Missionary Sons of the Immaculate Heart of Mary

Sr. Cherotich Chuma, C.S.J.P., Sisters of Saint Joseph of Peace

Ms. Jillian Cooke, Father Kolbe Missionaries of the Immaculata

Sr. Joseph Marie Cruz, I.s.p., Little Sisters of the Poor

Sr. Anna Regina Gakuhi, R.S.M., Sisters of Mercy of the Americas

Sr. Marie-Therese Gnamazo, S.P., Sisters of Providence, Mother Joseph Province

Mr. Arturo Gonzalez, Missionary Sons of the Immaculate Heart of Mary

Fr. Erik Lenhart, O.F.M.Cap., Diocese of Norwich

Sr. Madona Malacapay, O.C.D., Discalced Carmelite Nuns, Boston

Sr. Carolyn Martin, I.s.p., Little Sisters of the Poor

Fr. Norbert Medina, C.M.F., Missionary Sons of the Immaculate Heart of Mary

Sr. Gabriela Mendez, V.D.M.F., Verbum Dei Missionary Fraternity

Fr. Jose Carlos Miguel-Lopez, G.H.M., Glenmary Home Missioners

Sr. Marita Olango, F.D.Z., Daughters of Divine Zeal

Sr. Patrice Ormerod, I.s.p., Little Sisters of the Poor

Sr. Mary Jamina Sanchez, I.s.p., Little Sisters of the Poor

Sr. Nery Sori, O.P., Dominican Sisters, Adrian, MI

Sr. Constance Carolyn Veit, I.s.p., Little Sisters of the Poor

Sr. Paz Vital, O.S.B., Benedictine Sisters, Lacey, WA

**PRESENTERS:** Br. Joseph Back, O.F.M.Conv., Sr. Deborah Borneman, SS.C.M., Rev. Raymond P. Carey, Ph.D., Dr. Stephen Carroll, Ph.D., Fr. Adam MacDonald, S.V.D., Ms. Charlotte McCorquodale, Ph.D., and Mr. Darius Villalobos.



The NRVC is grateful for the generosity of our benefactors who contribute to our organization in grants, in-kind contributions, and financial donations. The following list reflects all gifts received from Jan. 1, 2023 to Dec. 31, 2023.

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## The National Religious Vocation Conference

**VISION STATEMENT** The National Religious Vocation Conference has a vision to set the world ablaze with the fire of God's love through the prophetic, joyful witness of religious sisters, brothers, and priests as radical disciples of Jesus.

**MISSION STATEMENT** The National Religious Vocation Conference is a catalyst for vocation discernment and the full flourishing of religious life as sisters, brothers, and priests for the ongoing transformation of the world.

**PURPOSE** To accomplish its mission, the National Religious Vocation Conference, in collaboration with its members and strategic partners, provides professional development, advocacy, education, resources, and networking opportunities to support vocation ministry and religious life.

**VALUES** In presenting religious life as a viable, prophetic option that remains mystery and gift, the NRVC seeks to:

1. Provide professional development, best practices, and shared wisdom to animate the elements of vocation ministry: encounter, invitation, and accompaniment.
2. Foster a culture of vocations in a spirit of collaboration, joy, and hope to inspire and be inspired by the minds and hearts of the young Church.
3. Celebrate the charism of each Catholic religious institute as part of the mission of Jesus.
4. Grow and nurture an intercultural approach to vocation ministry.