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## *NRVC Team Leadership Model*

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The NRVC utilizes a team model of leadership established in 2019. The team contact information can be found at [NRVC.net>About>Board and Staff>NRVC Staff](#).

The NRVC Team Leadership Model is:

- Leaderful
- Mission Driven
- Member Focused
- Accountable

The NRVC Leadership Team is accountable to:

- Our members
- Our Board
- Our benefactors
- Our personal conscience

For full transparency, see our [Annual Report at NRVC.net>About>Annual Report](#)

The NRVC Leadership Team commits to meeting:

- Weekly for a 20-minute check in.
- Monthly for an Operational meeting at the NRVC office.
- Quarterly for Vision/Strategic planning off-site.

The Decision-Making Process is two pronged:

1. Operational Decision-Making Criteria
  - a. Is it mission and member focused?
  - b. Do we have the resources to say yes (time, person, money, experience)?
  - c. Can we align about and support this decision even if it is hard?
2. Strategic Decision-Making Criteria
  - a. What is the impact on vocational world and church?
  - b. Is it aligned with Board priorities and requests?
  - c. Does it fill a data/justified need/gap for our mission?
  - d. Is it Forward Thinking, Futuristic Planning and Forecasting?

The communication requirements to each other recognize these roles:

- R - Responsible for...
- A - Accountable to...
- C - Consulted on...
- I - Informed by...